# Radio 2RPH Environmental Policy

Radio 2RPH is committed to protecting the environment. We are continually looking for new ways to reduce the environmental impact of all our activities. We encourage our community and partners to do the same.

## Responsibility

The General Manager is responsible for ensuring that the environmental policy is implemented. However, all employees and volunteers have a responsibility in their roles to ensure that the aims of the policy are met.

## Aims

Radio 2RPH aims to:

* Involve staff and volunteers in the implementation of this policy, for greater commitment and improved performance
* Comply with, and exceed, all relevant regulatory requirements
* Continually improve and monitor environmental performance
* Continually improve and reduce environmental impacts
* Incorporate environmental factors into organisational decisions
* Use local labour and materials where possible to reduce carbon kilometres and support our community
* Buy recycled and recyclable products and equipment where possible
* Reuse and recycle all products and equipment where possible
* Reduce the amount of energy used as much as possible
* Reduce the amount of water used as much as possible
* Consider energy consumption and efficiency when purchasing new equipment, and favour more environmentally friendly and efficient equipment wherever possible
* Reduce the need to travel, restricting to necessary trips only and promoting the use of travel alternatives such as digital communication
* Increase employee and volunteer awareness of environmental issues and offer training where possible
* Support staff and volunteers to use more environmentally friendly transport such as public transport and bicycles
* Work with our community, partners, suppliers and sub-contractors to improve their environmental performance.

## Review

We will update this policy at least once annually in consultation with staff, volunteers and other stakeholders where necessary.

Established: 26/08/2022

Last Review: 26/08/2022

Next Review: 30/06/2022

# Environmental Action Plan

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| **Action** | **Responsibility** | **Due date** | **Progress** |
| Undertake an energy assessment and add recommendations to this action plan | Technology Manager | May 2023 |  |
| Review regulatory requirements | General Manager | Ongoing |  |
| Investigate environmental training options | Office Manager | December 2022 |  |
| Annual promotion of Environmental Policy and training options internally | Office Manager | Every January |  |
| Annual promotion of Environmental Policy externally | Communication Manager | Every January |  |
| Add Environmental Policy to induction materials | Training Officers | Nov 2022 |  |
| Review product and supplier environmental practices | Technology Manager | Ongoing |  |
| Recycle unused products and equipment | Office Manager | Ongoing |  |
| Review energy usage and implement any reduction strategies | General Manager/Financial Controller | Quarterly |  |
| Review water usage and implement any reduction strategies | Office Manager | Every June |  |
| Review and promote public transport options for staff and volunteers | Technology Assistant | Quarterly |  |
| Investigate and implement bicycle parking security options | Technology Assistant | January 2023 |  |
| Review Environmental Policy and Action Plan, consulting staff, volunteers and other stakeholders | General Manager | Ongoing |  |